



BETTER-OFF CALCULATOR

The Better-Off Calculator helps you meet your Restart goals, seamlessly integrating with your case management system and helping your analysis of what works.

THE BETTER-OFF CALCULATOR QUICKLY AND EASILY SHOWS THE FINANCIAL EFFECTS OF STARTING WORK



The UK labour market is facing its greatest peacetime challenge. Unprecedented numbers have lost their jobs or face an uncertain future, with potential redundancy following the eventual withdrawal of the government's furlough scheme.

As a result, the DWP has dramatically stepped up its commissioning of programmes to support claimants through these difficult times. JETS is live and the new Restart Programme is configured for more than 1.43 million starts over the next 3 years.

At **entitledto** we understand the importance of providing an effective, individualised journey to every participant to achieve required customer service standards and job outcome targets. The Restart specification is clear providers must

"Ensure each Participant is made aware of the possible impact on any benefits they may be in receipt of, prior to commencement of paid employment and self-employment".

Many participants will face new choices, with previous jobs in areas such as retail or hospitality no longer available. Therefore, ensuring participants understand the benefits of transferring their skills into a new sector, including the available financial incentives, will be critical. We can help you meet this requirement.

Available with adviser-led or self-service options, our **Better-Off Calculator** will help your team guide participants through the transition from claiming unemployment benefits to being in work, increasing the chances they will sustain their job by avoiding any financial surprises.

entitledto has developed a range of benefit calculators and budgeting tools which are currently being used by over 200 clients in different sectors. We provide a range of applications designed to suit different services and environments, allowing organisations to effectively provide advice to their participants and help them make the best choices.

Using all our expertise, we ensure the **Better-Off Calculator** is quick, easy-to-use, accurate and reliable, allowing self-service by participants or providing clear outputs to advisers, allowing them to clearly demonstrate the financial benefits of work and target appropriate job opportunities. We can further enhance the service by providing personal budgeting to support the transition into work and ensure participants do not drop out of work because they faced unanticipated financial shocks.

FULL INTEGRATION WITH YOUR CASE MANAGEMENT SYSTEM (CMS)

With the huge increase of participants on programmes, efficiency will be vital to ensure advisers can focus on driving their caseloads towards positive outcomes.

To further enhance the utility of our products, entitledto can offer providers a Better-Off Calculator which can be fully integrated into your CMS. This means systems can be configured so all participant records are accessible from one place and the Better-Off Calculator can be included in your workflow process.

For instance, we can work with your chosen CMS provider and make our tools available so automatic prompts to undertake a better-off calculation can be included as part of the participant's tailored Action Plan.

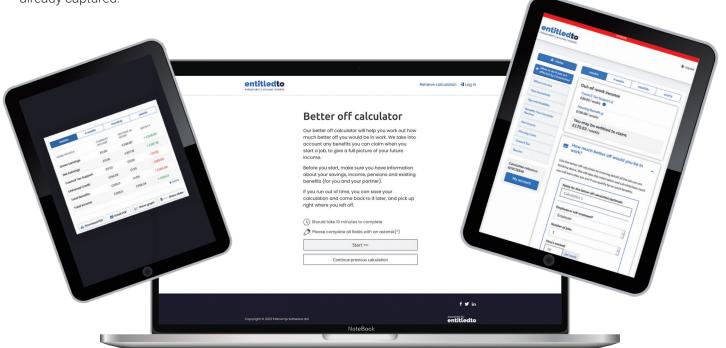
If you use a portal where job opportunities can be accessed by your advisers or participants, we can further enhance the functionality of our **Better-Off Calculator**. After your adviser has completed their first better-off calculation for each participant, or if the participant has accessed the calculator via a self-serve module, we can automatically provide a 'What-If' Calculation based on the financial information we have already captured.

This allows for a rapid comparison of the available financial benefits between different jobs or against previous jobs or opportunities that have been applied for or considered.

This functionality will:

- Save each adviser valuable time compared to accessing the Better-Off Calculator manually.
- Allow quick and effective updates to the calculation if there are any changes in circumstance.
- Provide a comprehensive record of all jobs applied for and considered for further analysis.

This will ensure your advisers can focus their time on their key objectives; finding the right job opportunities for each of their participants.



BUILD YOUR EVIDENCE BASE FOR THE DESIGN AND DELIVERY OF LARGE-SCALE PROGRAMMES



Understanding the efficacy of Restart is a central requirement for DWP. To maximise the impact of your Better-Off Calculator to drive job outcomes we will ensure all data and calculation outputs are available to feed into your CMS's data store, ready to be used in your analysis of what works.

On Restart, the DWP will be undertaking a multi-strand programme evaluation which will support continuous improvement and also provide evidence on what works to support the target group into sustained employment. Our approach will ensure you can analyse the impact of financial incentives on the whole Restart cohort as well as a range of subgroups.

MENU OF DATA

All the data used or generated by the **Better-Off Calculator** can be stored in a reportable format and you can select any information fields to be provided to use in your chosen data analytics application. Tailoring the data will avoid duplication and allow cross-referencing with any of the other key programme drivers.

This may provide insights into areas such as:

 The impact of financial incentives on different cohorts, for example 18 to 25 vs 50+.

- The impact of financial incentives on propensity to transfer into a new industry sector.
- Any changes in attitudes to financial incentives based on work/interventions delivered.

In addition to the better-off amount and benefits information we can provide datasets covering:

- Family Status
- Geographical Breakdown
- Housing Status
- Benefits Profile
- Disability Status
- Income and Savings

We will happily work with your business intelligence functions to ensure you fully understand our datasets, allowing you to identify what works and how to tailor your support and messaging for specific groups or to target the most effective job opportunities that lead to sustainable outcomes.

OPTIONAL: SUPPORT YOUR PARTICIPANTS WITH THEIR BUDGETING AND MONEY MANAGEMENT

Helping people to budget more effectively is becoming more and more essential and our tools offer a cost-effective solution that promotes good financial management.

Personal budgeting options compliment the **Better-Off Calculator**, as preparing participants thoroughly for their return to work is far more likely to lead to the achievement of the required earnings threshold for an employment outcome.

Budgeting assistance can be offered to your participants via the three routes below. In all options the interface is highly configurable allowing fields to be renamed to better align with your current income and expenditure capture, and fields can be made mandatory where required.

ROUTE 1 ADD-ON TO THE BETTER-OFF CALCULATOR

When your advisers have carried out a better-off calculation they can launch the budgeting tool with one click from a participant's calculation result. Fields are automatically populated where the data has been input as part of the earlier user journey e.g., rent, council tax, benefits identified.

ROUTE 2 STAND-ALONE BUDGETING TOOL

The budgeting tool can be accessed as a stand-alone tool. This self-serve resource can be used by participants to input their budget and review the impact any changes might have on their budget.

There is also the facility for advisers to log in and use the tool with participants. This offers the opportunity to name a budget and add a client reference ID so it can be revisited at a later date if required.

ROUTE 3 INTEGRATED BENEFITS AND BUDGETING CALCULATOR

Our integrated product allows participants to work out a budget whether they are in or out of work. This includes looking at the effect of changes in benefits, preparing for moving into work, moving onto Universal Credit or a combination of these events.

The budgeting details are captured as part of the user journey, providing a full benefits and budgeting calculator in one process. Advisers have the facility via the results page to create scenarios to explore options to balance or improve a budget.



GET IN TOUCH

Contact us today for more information

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